



Lifestepper Semi-Annual Team Award

TO: All Staff
FROM: Karen Sue Owens, President and Chief Executive Officer
DATE: September 27, 2007
SUBJECT: 7th LIFESTEPPER SEMI-ANNUAL TEAM AWARD WINNERS!



The Lifestepper Semi-Annual Team Award has been created to recognize and encourage teamwork by people who have demonstrated they accomplish more by working effectively as a team.

We are pleased to announce the 7th Lifestepper Semi-Annual Team Award is being presented to:

Buildings and Grounds Team



The Buildings and Grounds Department is truly deserving of this award for all of the hard work they accomplished in such a short time. Just the geographic challenge to assist in the opening of the new Indiana Program Center and three new homes between May and June plus their normal job duties was impressive. The guys assisted in all capacities including doing electrical, construction, remodeling, putting furniture together and a multitude of other tasks. Their help was very much appreciated.

Nicholas Scarnato, Joe Spohn, Greg Smith,
 Karen Sue Owens, Scott Daubenspeck, and Ray Heitzer
 Inset: Harvey "Skip" Daum with Karen Sue Owens

Congratulations and thanks to our Team Winners who will receive:



**"Whale Done"
Pins**



**"Whale Done"
Certificates**



Traveling Team Whale
Migrates around to each winning team for display

- The winning team's **photo** will be displayed at all Agency centers and on the Agency's website.
- Winning Team members are recognized at the **All Staff In-Service** by the Chairman of the Board and President/CEO with their names posted in a Whale Pod display.

Start encouraging your department/program to strive for the next **Lifestepper Semi-Annual Team Award!**



Nominations are to be made by Supervisors/Directors and submitted to me by Friday, January 11, 2008.

Our next Lifestepper Semi-Annual Team Award winners will be selected by the Agency Leadership Team (ALT) and announced at the end of February 2008.

With some positive attitudes and extra efforts, your team may be the next recipient of this award!